ASC Health and Safety Commitment

Purpose

To ensure all ASC employees understand their rights, responsibilities and role in helping to maintain safe working environments and conditions.

Policy Statement

ASC is committed to a strong safety system that protects our employees, contractors, the people we provide services to, visitors, our property and the public. This includes providing leadership through health and safety policy development, training, education, promoting safe work practices and supporting health and safety initiatives.

All ASC employees have the following Rights:

The Right to know
About any potential hazards, and that they have the right to access basic health and safety information on site.

The Right to participate in workplace health and safety through opportunity for health and safety discussions, health and safety reporting.

In addition, Employees may participate through:

- *Being part of health and safety initiatives*
- *Being an elected worksite Health and Safety Designate*
- *Being an elected worksite Health and Safety Committee Member*

The Right to refuse dangerous work
ASC employees may refuse to carry out any work they reasonably think will put themselves or others in danger and are protected from any form of reprisal for exercising this right.

All ASC employees have the following responsibilities:

Being accountable for ASC's overall safety initiatives. Complete and active participation by everyone, every day, in every job is necessary for safety excellence.

Complying with the requirements of the Alberta Occupational Health and Safety legislation and other appropriate legislation as it relates to our work and policies.

For following all ASC health and safety policies and procedures, working safely and wherever possible improving safety measures.

Signed:

Board President Signature

Executive Director Signature

Employee Signature | Date

ASC Witness Signature | Date

ASC Health and Safety Commitment

1. Upon commencement, a new employee will be required to sign and date the ASC Health and Safety Commitment. (Commitment will be read and discussed and signature will be witnessed).

2. The original signed ASC Health and Safety Commitment will be filed in the employee's file with a copy provided to the employee.