

Remuneration for Clients Receiving ASC Disability Services

Purpose *To outline the ways in which ASC ensures that clients receiving Disability Services are remunerated for paid work and have defined parameters for non paid work experience.*

Policy Statement **Work Experience**
Clients receiving employment support may receive training in skill development and explore work options using community employer sites, or within ASC through a work experience arrangement. Work experience is not considered employment and no wage is paid. Work experience must be time limited to a maximum of 120 hours.

Employment by an External Business

ASC will ensure that clients receiving employment supports through ASC and working in community businesses will be remunerated as per the requirements of Alberta Employment Standards and will receive not less than the prevailing minimum wage. Clients performing contract work must receive an amount equal to the prevailing minimum wage per hour.

Employment with ASC

Clients receiving services that are employees of ASC are remunerated as per requirements of Alberta Employment Standards, and the rates defined within their position pay grid, which is never less than the prevailing minimum wage.

Binder(s):	Adult Services	Family Support Services	Board					Page:	1 of 1
Section(s):	Financial	Financial	Finance	A	94-11-16	R	96-06-14	R/R	01-05-31
Program Area(s):	Adult Disability	FSS-Disability		R/R	01-09-20	R/R	April 14/05	R	Mar 5/08
				R/R	Jun 13/12	R/R	Nov 29/18		