

ASC Behaviour Policy Plain Language Summary

ASC has specific policy and procedure for employees to follow when responding to situations or behaviours of concern.

Situations or behaviours become a concern when:

- a client places themselves, others or property at risk
- a client engages in significantly inappropriate, socially unacceptable, illegal or socially risky behaviours that could affect their ability to safely participate in the community

ASC policy provides the principles and parameters necessary to ensure: employees use approved and defined methods of intervention; client and human rights are respected; and the philosophy of ASC, and contract requirements, are followed.

ASC recognizes that all behaviour is a form of communication, and therefore tries to ensure clients' rights are respected and positive responses are used when responding to situations or behaviours of concern. ASC's focus is always on providing choice, educational opportunities, and ensuring environments are suited to the client's needs.

When situations arise it is necessary for employees to understand, evaluate, and respond; using a recognized systematic approach. ASC policy and procedures identify strategies employees are authorized to use in response to behaviours of concern and prohibited procedures which may never be used.

In circumstances where behaviours of concern can be predicted a Behaviour Support Plan may be developed to provide employees an understanding of the behaviour and a consistent means of effective intervention. All Behaviour Support Plans must be developed in consultation with a qualified person as defined by Creating Excellence Together Standards; be consented to by the individual or Guardian as applicable; and be reviewed and approved by the ASC Behaviour Review Committee on a regular basis.

Binder(s):	Adult Services, Family Support Services					Page:	1 of 1
Section(s):	Responding to Behaviours of Concern	R/R	Nov/2017	R	Feb 7/18		
Program Area(s):	Adult Disability, Family Support Disability						