

Board Recruitment, Selection and Composition

Purpose *To have written policy and procedures concerning the recruitment, selection and composition of the governing body.*

Policy Statement *For vacant positions on the Board, the Board of the Association with the membership, shall actively recruit and select individuals whose skills and values will assist in the attainment of the mission, values, goals and objectives of ASC.*

Potential Board Members must meet the following criteria:

- a) be 18 years of age or older*
- b) be members in good standing of ASC*
- c) cannot have direct conflicts of interest with ASC as an organization or with the ASC Board*

All potential Board Members must pass criminal and child intervention checks.

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Section(s):	Board of Directors	A	94-03-23	R	95-04-19	R/R	97-03-18	R/R	97-11-27	
Program Area(s):		R/R	02-05-16	R/R	Feb. 24/05	R	Jan 31/08	R	Nov 2/12	
		R/R	Jun 28/18							

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1. The Board of Directors of ASC will recruit new Board Members by advertising by any combination, but not being limited to the following:
 - a) newsletters
 - b) website
 - c) word of mouth
 - d) existing Board Members taking responsibility to find one interested party
 - e) following up with interested individuals
 - f) sending out notification with invoicing to families/guardians
 - g) notifying current ASC volunteers who may wish to make further commitments

2. Once potential Board Members come forward the following process will take place:
 - a) there will be a meeting between the potential Board Member, current Board Members and the Executive Director of ASC
 - b) the potential Board Member may be invited to attend events or Board Meetings
 - c) a motion is required by the Board of Directors to vote the new Board Member in as a legally appointed Board Member

3. In preparation for the Annual General Meeting, a committee of the Board shall:
 - a) review current terms of office for the existing Board Members and identify impending vacancies
 - b) evaluate what individual skills and values are needed to attain the Mission, Vision, Principles and Objectives for the Association
 - c) identify all potential nominees seeking election or re-election, to meet with members of the Board and people in Administration
 - d) present slate of all potential nominees seeking election or re-election to the membership at the next annual meeting for election

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