

## **Non-Smoking Policy**

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**Purpose**                    *ASC recognizes the potentially harmful effects of smoking/second-hand smoke; therefore, to maximize environmental safety and to promote the good health of persons, as well as comply with Alberta legislation, the following policy was effected.*

**Policy Statement**        *As per the legislation, for employees, smoking is not permitted inside of any facility that is considered a workplace, This includes:*

- *all facilities owned or rented by ASC*
- *privately owned or rented homes where supports are provided*
- *family homes, even if the family allows smoking in the home*
- *in any vehicles that are transporting clients*

*Also, as per the legislation, no person shall smoke within 5 meters (16.5 feet) of a workplace (including vehicles). This applies to doors, windows, and air intakes.*

*Fines for those who violate the legislation range from \$1,000.00 to \$5,000.00 for individuals and \$10,000.00 to \$100,000.00 for companies.*

Binder(s):	Human Resources					Page:	1 of 1
Section(s):	Health & Safety	A	91-11-01	R/R	95-05-17	R	96-10-28
Program Area(s):	Adult Services, FSS Disability, HF, PCAP	R/R	98-06-16	R	01-10-11	R/R	Jan 28/16