

Social Enterprise

Purpose *To outline the conditions, expectations and regulations for operation of a social enterprise by Accredited Supports to the Community.*

Policy Statement *Any social enterprise that Accredited Supports to the Community (ASC) Association holds is for the purposes of:*

- *Generating revenue to further support the Objectives, Mission and services of ASC*
- *Contributing to the greater societal good*
- *Training or employing persons with barriers to employment*

Any persons hired and remunerated, in an ASC social enterprise, must be in the capacity of “employee”, and shall be paid at least the prevailing minimum wage as well as being entitled to all of the benefits, rights and supports as defined by ASC Human Resource Policies/ Procedures, Employment Standards, Occupational Health and Safety Standards and any other applicable legislation.

To assist in the training and job preparation of persons with barriers to employment, non-paid work experience arrangements may be made. These work experiences must be time limited to a maximum of 120 hours, and must be approved by the Executive Director.

Any use of volunteer support must be for functions and tasks that would be outside of paid roles and tasks, and must be approved by the Executive Director.

ASC follows all guidelines as per Canada Revenue Agency in relation to the operation and financial reporting of any social enterprise. An annual budget with identification of revenues and expenses is prepared by management, approved and monitored by the Board of Directors. Revenues generated may become part of ASC overall operations as approved by the Board through area budget allocations, or put into reserves for future expenditure, as determined by the Board through motion. ASC social enterprise is subject to the ASC annual external audit process, and included in the annual Association financial report.

Binder(s)	Board						Page:	1 of 2
Section(s):	Board of Directors	A	July 26/18					
Program Area(s):								

Social Enterprise Policy Continued...

Prior to entering into any new social enterprise venture, there must be approval from the Board of Directors, who will determine if the venture is viable and fits within the Association's Objectives, Mission and Principles. In the event of a need to obtain any form of credit, as per ASC bylaws, a special resolution must be passed through the Association Membership.

Binder(s)	Board					Page:	2 of 2
Section(s):	Board of Directors	A	July 26/18				
Program Area(s):							