



CAREER OPPORTUNITY

Adult Disability Services

Community Support Worker III

- **Are you on a career path with Community Disability Services?**
- **Do you believe that you have emerging leadership skills?**
- **Do you have a desire to help set the standard for quality services?**

Community Support Worker III will work under the direction of an area Team Manager to assist with onsite orientation, training, and mentoring team members to build competency for quality service provision. The position will also assist the Team Manager with delivery of a Person Centered Outcome Based service model and ensure compliance to all required standards, policies, and procedures.

Interested applicants must have a minimum of 1 year direct experience with ASC, or 2 years of experience in a related field with a Foundations Certification or equivalent.

Successful candidates will require the following skills:

- The ability to perform the designated functions and/tasks of a Team Manager in their absence
- Proficient in coaching, mentoring, and teamwork
- Basic computer literacy and well developed writing/reporting skills
- Effective verbal communication, observation, interpretive skills
- Professional excellence and conflict resolution skills
- Effective time and priority management
- A valid driver's licence, reliable vehicle and the required insurance coverage. In some areas, a class 4 licence may be required.

ASC has two full time position openings requiring rotational shift work including days, evenings, weekends.

One of the positions may also require sleep shifts within the rotation, while the other position may require occasional coverage of awake night shifts (sick coverage).

The base rate per hour is \$21.25 - \$23.25 dependent on experience and education, and a shift differential of \$3.00 is provided for weekend and awake overnight shifts.

ASC offers:

- A work culture of Honor, Dignity, and Respect
- Creative and fulfilling work
- Compensation that includes a competitive salary, Employee Family Assistance Program, extended medical and dental benefits, employer RRSP contributions, and three weeks of vacation.

This competition closes on Tuesday September 15, 2020. Please submit your cover letter and resume quoting competition #AS0818 to hr@asc-mva.ab.ca

We would like to thank all candidates in advance for their interest in this position; however, only those being considered will be contacted.