



Accredited Supports to the Community

Disability Services - Community Support Worker Part Time & Full Time for Olds and Didsbury

ASC is currently recruiting for Community Support Workers to work in 24-hour Residential Services supporting adults with developmental disabilities.

Our Vision

Excellence through listening, learning and leading

Our Mission

To support people to work, learn, lead and play

Operating for 45 years, ASC is a not-for-profit charitable society that helps over 1500 families every year in the Olds and surrounding areas. ASC provides Community Disability Services, Support to Adults, Children Services, Healthy Family Services, and operates the Olds Bottle Depot.

Learn more about us at asc-mva.ab.ca

Responsibilities:

- Ensure individuals have adequate and necessary supports while focusing on skill development, independence, and community outings
- Flexible and adaptable to support the ongoing specialized needs of individuals
- Ability to adapt to new and changing regulations
- Medication administration; personal hygiene; may require lifting and transferring support for individuals
- Accurate and respectful documentation; vigilance with health and safety
- General household duties: including cleaning to specified standards and preparing nutritional meals

Requirements:

- Grade 12, GED, or proven experience
- Availability for shift rotations
- A valid driver's license and reliable vehicle
- Clear Criminal Record-Vulnerable Sector Check
- Effective problem-solving skills
- Strong oral and written communication skills; computer literacy
- Demonstrated maturity and responsibility
- A willingness and desire to learn
- Medical training is an asset

Why Choose ASC?

- Starting wage of \$18/hr; immediate on the job training
- Proven formal certification, credentials, and experience start at \$19/hr
- Additional compensation rates: a shift differential of \$3.00 per hour between 5:00PM on Fridays and 7:00AM on Mondays; a \$1.00 per hour shift differential for scheduled awake night shifts
- Full time - Extended Health and Dental, Emergency Travel; Health Spending Account after one year of service
- All eligible for Employer paid Employee Family Assistance Program
- Part Time – Eligible for paid sick leave includes medical appointments and immediate dependent care
- Optional Group RRSP: Employer contributes 3.808% of gross with a min. contribution by employee
- Opportunities to grow and advance in a rewarding career; abundant internal training and team supports

A Workplace Culture of Honor, Dignity, and Respect

Please send in the required cover letter and resume quoting Competition **CSW1006** to HR@asc-mva.ab.ca

**As we continue to grow, we are always accepting applications on an ongoing basis.
We encourage you to submit your application immediately as interviews may be held prior to the closing date**