



Accredited Supports to the Community

Community Support Worker - Disability Services Olds and Didsbury Full Time

Celebrating 50 years, Accredited Supports to the Community (ASC) is a not-for-profit charitable society that provides services across south central Alberta for children, youth, and adults with developmental disabilities.

We provide on the job training for those with no formal training or experience who desire to enter community/family services. You will be joining an experienced team who provides high quality person-centred services for ASC's Adult Services Program.

You are self-motivated, organized, and committed to working with a service team in a culture of collaboration and wellness; you will enthusiastically assist by ensuring individuals have adequate and necessary supports while focusing on skill development, independence, community outings, and engage in activities supporting their interests as well as their well-being. You will guide and mentor independent living skills, provide companionship, support behavioral challenges, provide personal care, and implement programs tailored to individual needs. You must have great relationship building skills and practice vigilance with health and safety.

Hours of work (32 - 50 hrs per week) are based on the needs of the individual(s) ASC supports; therefore, shifts may vary. The successful candidate will have the flexibility to work a rotation of days, evenings, and weekends. With the possibility of covering the occasional awake night (wage differential provided) or sleep shift (hours are min. wage) to meet the needs of the teams and the individuals we support.

Education and Requirements:

- Grade 12, GED, or proven experience
- We will train those who have the willingness and desire to enter the human services field
- A minimum 1 year working with persons with developmental disabilities will be considered an asset
- Standard First Aid/CPR Certification or willing to obtain in first 3 months of employment
- A reliable vehicle, class 5 driver's license is a requirement to transport clients within the community and to appointments
- Proof of vehicle insurance showing \$2 million liability coverage
- Vulnerable Sector Check issued by the RCMP or City Police
- Strong oral and written communication skills to learn proficient and respectful documentation, computer literacy
- Human Services and/or medical training is an asset

Why Choose ASC?

- Entry level starts at \$19.26/hr with immediate on the job training
- Certifications, formal credentials (2-year Diploma), and/or 3 years' experience start at \$20.33/hr
- Additional compensation for hours worked on weekends (differential of \$3/hr)
- Employer paid Employee Family Assistance Program
- Paid sick leave for personal, family, and medical appointments
- Comprehensive Benefits; emergency travel; health spending account, employer contributed RRSP for qualifying positions
- Opportunities to grow and advance in a rewarding career; abundant internal training and team supports

Please introduce yourself by providing your cover letter with resume to hr@asc-mva.ab.ca. As interviews will be scheduled during the course of this posting we suggest applying early.